



Senior Software Engineer, Windows, C++, C# Engineering | North America, United States

Recognized as one of the fastest growing companies in the metro-west Boston area by the Boston Business Journal again for 2015, Oz Development (now Descartes Systems) offers the most mature solutions to connect e-commerce, warehouse and shipping software. Our entire team, from sales, to engineers, to installation and support experts, work hard in a collaborative, all-inclusive environment where good ideas and a positive attitude are the currency of success. If you are ready to make an impact at one of the fastest-growing companies in integration, we want to talk.

Oz Development / Descartes Systems:

Oz Development (now Descartes Systems) is the market leader in application integration. The company's award-winning endpoint solutions provide total visibility and control over all information distributed by enterprise software such as NetSuite and UPS software through endpoints. We are developing the next generation IT solutions which run on premises or in the cloud, which ultimately provide comprehensive visibility, improved workflow, accountability, and improved results for the new generation of warehousing, inventory and sales channels, while allowing them to run leaner with fewer mistakes, and tighter time deadlines for delivery. We are an innovative enterprise software company, delivering cutting edge, integration software solutions. We are looking for a talented and passionate person to join our engineering team, who can add value to our products and processes.

Job Summary

Oz / Descartes is building an organization focused on providing solutions that make disparate software packages work as a cohesive unit. You're probably a good fit for the team if:

- You work well independently, with little or no supervision.
- You have experience with SOAP/REST
- You're fluent in Java, Python, JavaScript, C++ or C# (both OO and generic constructs).
- You can easily find your way around a storage stack, task scheduler, or virtual memory.
- You're just as adept at inspecting a core dump as you are reading assembly, or reverse engineering and re-writing software from scratch.
- You relish difficult problems in operating systems, distributed software, virtualization and producing efficient, re-usable programming constructs.
- You have a computer science background and know how to work effectively, efficiently, and collaboratively with a team.

This position is primarily focused on Windows-based systems, so familiarity with Windows security, firewalls and troubleshooting configuration issues is valuable. Experience with consuming web services is a must. As a Senior Software Engineer, you will contribute to the development of major functional and component areas from product concepting through development, and delivery.

Environment

You'll be part of a small team of smart talented people like yourself. The team shares a sense of purpose and urgency, but in a fun, friendly and informal atmosphere, typical of young innovative technology companies (although we've got a 10 year history of stability). All doors are open. You'll work on problems we haven't figured out and enjoy the satisfaction of having an impact on our success. All while enjoying a good work/life balance.

Qualifications and Requirements

- At least 3 years of software engineering in a product development organization
- Bachelor of Science degree in Computer Science, Computer Engineering, or a related field. Relevant experience will be considered.
- At least 3 years of recent experience building systems-level software.
- Deep knowledge in at least two related product or technical areas such as file systems and authoring kernel-level software solutions or drivers.
- A record of producing efficient, creative solutions to complex problems and being part of a successful software release and off-release cycle delivery.
- Experience with one or more general purpose programming languages including but not limited to: C/C++, C#, Python, JavaScript, Objective-C, Swift.
- Fluent in approaches to concurrency, debugging, performance, scalability, supportability and of course, quality.
- Excellent written and verbal communication skills.
- Previous experience with logistics and integration issues would be a plus.

About us: *Descartes (TSX:DSG) (NASDAQ:DSGX) is the global leader in providing on-demand, software-as-a-service solutions focused on improving the productivity, performance and security of logistics-intensive businesses. Descartes has over 220,000 connected parties using its cloud-based services. Customers use our modular, software-as-a-service solutions to route, schedule, track and measure delivery resources; plan, allocate and execute shipments; rate, audit and pay transportation invoices; access global trade data; file customs and security documents for imports and exports; and complete numerous other logistics processes by participating in the world's largest, collaborative multimodal logistics community. Our headquarters are in Waterloo, Ontario, Canada and we have offices and partners around the world. Learn more at www.descartes.com.*

Oz Development/Dcartes is an equal opportunity employer.

To Apply:

Please email your cover letter and resume to jobsNA@descartes.com. Please include the job title for which you are applying in the subject line of the email. Include the name of an employee if you are a direct referral. No phone calls or recruiters, please.